



## VOLUNTEER ROLE DESCRIPTION

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Role: **Maintenance Volunteer**

Hours: To be arranged between 9am –5pm, Monday to Friday. We need a minimum commitment of 4 hours on one day a week.

Location: Freshfields Liverpool

Reports to: Maintenance Worker

### **Our Mission**

To make a great quality of life possible for all vulnerable animals, today and tomorrow.

### **Our Vision**

A world where all people protect animals and value nature

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### **YOUR ROLE WITHIN THE RESCUE TEAM**

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You will join a passionate rescue team who are determined to be a safety net for every vulnerable animal possible.

You will provide a vital supporting role to the rescue teams at the Liverpool rescue by helping to ensure much needed repair, and replacement of animal facilities, staff and public facilities, fences, pens, paths, gardens, buildings and help with occasional new builds. There is much work to be done because we rescue over 1300 animals each year, and the animals have no respect for the fixtures and fittings!

You will help provide a better environment for the animals and staff at the rescue.

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### **KEY TASKS**

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- Tasks will be dependent on experience, skills and competence. General help is very valuable -this could be between general grounds maintenance, painting and manual work. Specialist skills would be especially helpful – such as joinery, welding, brickwork, or roofing.
- To be attentive to the health, safety and wellbeing of animals, staff and visitors on site, taking action to mitigate risks and report any concerns to the staff as appropriate.
- To follow Freshfields Animal Rescue policies and procedures at all times
- To be a positive advocate for the animals and team at the Liverpool centre at all times.
- To help us provide great housing and enrichment facilities for animals that are safe and secure.
- To uphold Freshfields ethical values and meat-free site Policy.
- Complete other tasks relevant to the role, or sometimes not relevant but needed.

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## KEY SKILLS AND QUALITIES

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1. Good physical fitness.
2. Common sense
3. Conscientious and responsible
4. Positive can- do attitude
5. Able to think creatively to overcome barriers.
6. Friendly and approachable.
7. Professional and respectful of others without exception.
8. Able to work on own initiative and as part of a team
9. Able to manage the physical demands of the job
10. Willingness to work in all weather
  
11. Previous maintenance experience is desirable but not essential.
12. Skilled trades in brickwork, welding, roofing, or joinery desirable but not essential.
13. A good understanding of workplace health and safety desirable.
14. A good understanding of construction, health and safety is desirable.
15. Able to take direction and follow detailed instructions on a risk assessment and take instructions from the Maintenance Worker.
16. Full clean driving license would be excellent.
17. Ideally hold a CSCS card

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## TIME COMMITMENT

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Minimum 1 day a week of four hours, up to 5 days a week between 9am and 5pm, depending on availability.

PPE, tools, equipment and training for each activity will be provided.

April 2026